

A Framework for Teaching Public Administration and Governance Reforms: Institutions, Values, Leadership and Citizen Engagement."

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Abstract

Based on our experience and research not only in the Philippines but in the Southeast Asian region, one effective approach in teaching public administration reform would be to break down the areas of reform into four areas. Public administration and governance reforms (such as decentralization, reorganization, anti-corruption)) should be multi-dimensional. These dimensions of reform are the following: reforming institutions (policies, laws, regulations, processes and rules of the game); reforming values (capacity development and capacity building programs including and training programs that aim to change mind-sets, paradigms and behaviour). These two dimensions should be complemented by leadership (political will and commitment on the part of the leadership is critical if reforms are to implemented); and, active citizen engagement (reforms have to be owned by the people if they are to be long term and sustainable.) These four dimensions of reform should be anchored on a common vision developed by all sectors.